

PRIVACY POLICY

It is Bakerview Consulting's / Barb Drozdowich's policy to respect your privacy regarding any information I may collect from you or which you may provide to me, in the circumstances set out below. Accordingly, I have developed this privacy policy in order for you to understand how I collect, use, communicate, disclose, safeguard and otherwise make use of your personally identifiable information ("Personal Data").

I will only collect and use your Personal Data where:

- I have lawful grounds to do so, including to comply with my legal obligations;
- I am performing a contract with you for my services; and
- I have legitimate interests in using your Personal Data and your interests and fundamental rights do not override those interests.

For the purposes of the EU General Data Protection Regulation ((EU) 2016/679) ("GDPR"), I, [Company Name / Your Name], are the "data controller". If you have any questions about this policy or about how I use your Personal Data, please contact us via my contact details at the end of this policy.

This policy is effective as of May 1st, 2018. I review my privacy practices on an ongoing basis, and as such I may change this privacy policy from time to time. Please check this page frequently to ensure you are familiar with its current content.

1) Personal Data I collect via my website (<http://bakerviewconsulting.com>) (the "Website")

Personal Data that you provide to me. I only collect Personal Data where you choose to interact with us on the Website in the following ways:

- a) When you sign-up to receive free content including eBooks, special offers, etc I collect your email address and first name

b) When you complete the contact form I collect your name, email address and any message you choose to send.

Data that I collect automatically

I automatically collect certain information when you visit my Website – such as the type of browser and operating system you are using, and the domain name of your Internet service provider. I do not link this information with any Personal Data.

I may also collect data automatically through my use of cookies on the Website. Please see my cookie policy to find out about the types of cookies I set and why, and how you can adjust your settings to disable cookies.

2) Use of your Personal Data

I will only use your Personal Data when the law allows us to. Most commonly, I use your Personal Data to:

- process and manage your use of our website;
- respond to your questions, comments and requests;
- where you have opted-in to receive marketing from me, deliver communications that are relevant to your preferences / may be of interest to you;
- improve my services and Website through analysis of information.

3) Sharing of your Personal Data

I take your privacy seriously and will not share your Personal Data with others, except as permitted by applicable law or as set out below:

I share Personal Data as necessary with third parties who provide services or functions on my behalf and who require the information to provide those specific services to us. These third parties may include social media advertising platforms such as Facebook for the purpose of custom audience generation and the development of targeting criteria for other audiences. Please note that I have

appropriate data privacy safeguards in place with third parties with whom I share Personal Data as described above and who are providing services or functions on my behalf.

4) Keeping your Personal Data secure

I have implemented security policies and technical measures to safeguard the Personal Data I collect. I maintain physical, electronic and procedural safeguards that comply with applicable law, including the GDPR, to safeguard Personal Data from accidental loss, destruction or damage and unauthorised access, use and disclosure.

5) Retention periods for use of your Personal Data

I will use and store your Personal Data only for as long as necessary, bearing in mind the uses of your Personal Data as described in this privacy policy and otherwise as communicated to you. I review the Personal Data I hold at regular intervals and delete permanently or anonymise any Personal Data which is no longer necessary.

6) Children

This Website and my services are aimed at adults, and I do not knowingly collect any Personal Data relating to children aged under 15 years old. If you are under the age of 15, please do not provide us with any of your Personal Data, including your email address.

7) Access to and control over your Personal Data

You have legal rights under applicable law in relation to your Personal Data. You can ask the following questions, or take the following actions, at any time by contacting us via email (barbdrozdownich@gmail.com) or via my snail mail address listed below:

- see what Personal Data I hold about you (if any), including why I am holding it and who it could be disclosed to;
- ask us to change/correct your Personal Data;
- ask us to delete your Personal Data;
- object to the processing of your Personal Data;
- ask us to restrict the processing of your Personal Data;
- withdraw any consents you have given us to the processing of your Personal Data; and
- express any concerns you have about third parties' use of your Personal Data.

8) Change of purpose

I will only use your Personal Data for the purposes for which I collected it, unless I reasonably consider that I need to use it for another reason and that reason is compatible with the original purpose. If you wish to have an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact me.

If I need to use your Personal Data for an unrelated purpose, I will notify you and I will explain the legal basis which allows us to do so.

9) Contact Me

My full details are: Bakerview Consulting/Barb Drozdowich
Email for Privacy Questions: barbdrozdowich@gmail.com
Postal Address: PO Box 2128, Sumas, WA, 98295